Appendix A

Risk Title: Accessibility Strategy Risk ID: 89

Description: If the Plan is not updated this year then the LA is liable to Equality Act discrimination appeals or Ombudsman Risk Level: Directorate

complaints

Responsible Officer: Brian.Roles Councillor: Robert Smith

Last Update: 26/08/2021 Sep-20 Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug-21

AMBER AMBER

Current Control Measures

Review And Update Accessibility Strategy And Prepare And Plan The Undertaking Of Appopriate Access Audits Of Schools Which Will Assist In Planning Investment To Secure The Best Outcomes - Requires Resource Capacity From Aln.

Last Update Risk Response

29/07/2021 Treat

Projected Completion 30/11/2021

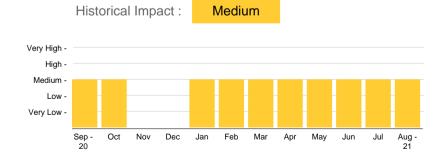
Closed Control Measures

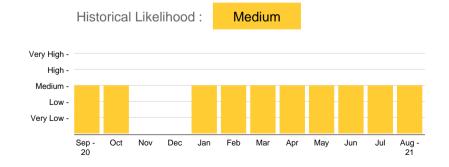
Closure Date

{Historic Informaation Migrated} -

- ¿ Review And Update Accessibility Strategy
- ¿ Carry Out Condition Surveys
- ¿ Identify Lead Officer

01/01/2020





Risk Level: Directorate

Risk on a Page

Risk Title: School Cloud Oracle Access Risk ID: 91

Description: If schools continue to be excluded from the corporate Oracle Cloud project then there will be extra costs and

compatibility issues if they need to join at a later date, and a risk that they will not be able to operate financially if the current SIMS FMS system goes down, as support for this old system is limited and will end when SIMS moves to their own cloud model. Under best value, a new procurement process needs to be undertaken for

data support for schools, particularly as it is a costly service.

Responsible Officer: Helen.Morgan-Rees Councillor: Robert Smith

Strong Likelihood That Support Will Cease.

Sep-20 Oct Dec Feb Nov Jan Mar May Jun Aug-21 Last Update: 26/08/2021 Historical RAG: **AMBER** RED RED **RED RED RED** RED RED AMBER AMBER RED

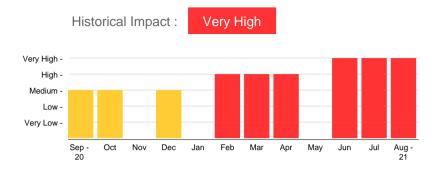
Projected Risk Response **Current Control Measures Last Update** Completion Continue To Link With Management Systems Team On Future Sustainability Of Sims. 31/10/2021 29/07/2021 Tolerate Investigation Of Alternative Pupil Management Systems As Alternative To Sims 29/07/2021 31/10/2021 Treat Officers In The Education Directorate Continue To Flag To Cmt, Project Team Dealing With Oracle, 29/07/2021 Tolerate 31/10/2021 Finance Etc. Of The Importance Of Including Schools When Scoping Out The New Cloud System. Continue To Monitor The Support Given By Sims To The Existing Product Used By Schools (Sims Fms) As

Closed Control Measures Closure Date

Continue To Highlight To Oracle Project Team The Need To Consider Schools In Specification Gathering 30/11/2020

Control Measure Closed - Highlight Potential Implications With Cmt 20/02/2020

Appendix A





Risk Title: Pupil attainment and achievement Risk ID: 94

If pupils do not receive a very good education then they will not achieve the right qualifications and skills to take Description:

advantage of the Swansea Bay City Deal and to contribute effectively to the economic prosperity of the city.

Risk Level: Corporate

Responsible Officer: Helen.Morgan-Rees Councillor: Robert Smith

Sep-20 Oct Dec Jan Mar Jun Jul Aug-21 Nov

| l oot lindata . | 20/07/2024 | Lliatariaal DAC | Sep-20 | Oct | NOV | Dec | Jan | reb | iviar | Apr | iviay | Jun | Jui | Aug-21 |
|---|---|---|------------|----------|----------|---------|------|----------|-------|---------|-------|-----|------------|--------|
| Last Update : | 30/07/2021 | Historical RAG : | AMBER | AMBER | AMBER | AMBER | | AMBER | AMBER | | | | AMBER | |
| | | | | | | | | | | | | | Projecte | |
| Current Control M | leasures | | | | | | Las | t Update | Ri | sk Resp | onse | | Completion | on |
| | Return Safely To School I Of The Councils Covid-19 | n Sept 2020 Through The I Recovery Plan. | Health, W | elfare & | Commu | nity | 24/0 | 7/2020 | | | | | 14/09/202 | 20 |
| Offer Childcare In S The Covid-19 Pand | <u> </u> | e To Key Workers And The | Most Vul | nerable | Children | During | 24/0 | 7/2020 | | | | • | 14/09/202 | 20 |
| | Eligible For Free School arcel During The Covid-19 | Meals Benefit From The Of Pandemic. | fer Of A F | ortnight | tly Bacs | Payment | 24/0 | 7/2020 | | | | | 14/09/202 | 20 |
| Further Enhance Th | he Continuity Of Learning | Programme. | | | | | 16/0 | 7/2020 | | | | 2 | 29/10/202 | 20 |
| Commitment To Inv | vest In Education. | | | | | | 10/0 | 3/2020 | | | | ; | 31/12/202 | 24 |
| School Improvemen | nt Strategy And Partnersh | nip. | | | | | 21/1 | 1/2019 | | | | ; | 31/12/202 | 24 |
| Attendance Strateg | jy. | | | | | | 21/1 | 1/2019 | | | | ; | 31/12/202 | 24 |
| Strong Leadership | Commitment To Influenci | ng The Erw Agenda. | | | | | 21/1 | 1/2019 | | | | ; | 31/12/202 | 24 |
| New Eotas Strategy | y & Programme. | | | | | | 21/1 | 1/2019 | | | | ; | 31/12/202 | 24 |
| Commissioning Rev | view On Aln. | | | | | | 21/1 | 1/2019 | | | | ; | 31/12/202 | 24 |

| Current Control Measures Education Skills Co-Ordinator Appointed. | Last Update 21/11/2019 | Risk Response | AppendixeAted Completion 31/12/2020 |
|--|---|--|---|
| Dedicated Scrutiny Panel To Scrutinise Education Work And Performance. | 21/11/2019 | | 31/12/2024 |
| Strong School Building Programme. | 21/11/2019 | | 31/12/2024 |
| Renewed Focus Through The Child Protection Board On The Educational Achievement Of Lac. | 21/11/2019 | | 31/12/2024 |
| Effective Partnership Working. | 21/11/2019 | | 31/12/2024 |
| Good School-To-School Support. | 21/11/2019 | | 31/12/2024 |
| Corporate Priority. | 21/11/2019 | | 31/12/2024 |
| Positive Engagement And Support From Cabinet And Council. | 21/11/2019 | | 31/12/2024 |
| Classed Control Massaures | | | |
| Closed Control Measures | | | Closure Date |
| Schools Have Returned To Normal Operations From 12 April Onwards And Have Been Supported Well To However, Year Groups Are Still Asked To Self-Isolate Within This Reporting Period. In Order To Mitigate Ag To Determine Qualification Grades, Schools Have Contingency Measures To Offer Remote And Blended Le Have Been Under Pressure To Evidence And Assess Learner Attainment During A Difficult Covid-19 Period First To Ensure They Get The Correct Grades. | ainst The Risk Of I earning Opportunition | nsufficient Evidence es. Swansea Schools | 30/07/2021 |
| Schools Have Returned To Normal Operations From 12 April Onwards And Have Been Supported Well To However, Year Groups Are Still Asked To Self-Isolate Within This Reporting Period. In Order To Mitigate Ag To Determine Qualification Grades, Schools Have Contingency Measures To Offer Remote And Blended Le Have Been Under Pressure To Evidence And Assess Learner Attainment During A Difficult Covid-19 Period | ainst The Risk Of I earning Opportunition But Have Adapted covery Of Operation | nsufficient Evidence es. Swansea Schools Well To Put Learner ons Is Being | 30/07/2021 |
| Schools Have Returned To Normal Operations From 12 April Onwards And Have Been Supported Well To However, Year Groups Are Still Asked To Self-Isolate Within This Reporting Period. In Order To Mitigate Ag To Determine Qualification Grades, Schools Have Contingency Measures To Offer Remote And Blended Le Have Been Under Pressure To Evidence And Assess Learner Attainment During A Difficult Covid-19 Period First To Ensure They Get The Correct Grades. Professional Learning Networks Continue To Develop A Blended And Remote Learning Offer. Focus On Reference of Schools Have Been Supported Well To However, Year Groups Agent To Develop A Blended And Remote Learning Offer. | ainst The Risk Of I earning Opportunition But Have Adapted covery Of Operation | nsufficient Evidence es. Swansea Schools Well To Put Learner ons Is Being | 30/07/2021 s |
| Schools Have Returned To Normal Operations From 12 April Onwards And Have Been Supported Well To However, Year Groups Are Still Asked To Self-Isolate Within This Reporting Period. In Order To Mitigate Age To Determine Qualification Grades, Schools Have Contingency Measures To Offer Remote And Blended Let Have Been Under Pressure To Evidence And Assess Learner Attainment During A Difficult Covid-19 Period First To Ensure They Get The Correct Grades. Professional Learning Networks Continue To Develop A Blended And Remote Learning Offer. Focus On Red Developed Via Multi Agency Meetings And Networks. Loss Of Learning Due To Covid Will Be A Key Focus | ainst The Risk Of I earning Opportunitie But Have Adapted covery Of Operation Of Recovery Plans ment To Invest In Early And Partnership. The Educational Acommissioning Rev | nsufficient Evidence es. Swansea Schools Well To Put Learner ens Is Being . ducation. ¿ Corporate ¿ New Eotas chievement Of Lac. ¿ | 30/07/2021 s 14/05/2021 30/06/2021 e 01/01/2020 |

Appendix A Date

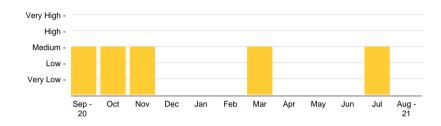
Since The Disruption To Education In March 2020, The Plans For A Safe Return To School Have Matured. As A Result, Around 88% Attendance Rate Seen In The First Three Weeks Of September. Although There A Shorter Term Disruptions For Schools, The Successful Return To Education Means That We Have Minimised Risk To Learning And Education. The Continuity Of Learning Plan And Policy Means That All Schools In Swansea Are Developing Remote Learning And Blended Learning Opportunities.

30/09/2020

Offer A Safe Return To School For Learners During The Covid-19 Pandemic Through 'Check In, Catch-Up And Prepare' Sessions.

17/07/2020

Historical Impact:





Risk Level: Directorate

Risk on a Page

Risk Title : Band B - Programme funding risks

Description: IF we are unable to gain approval to detailed business cases and timely access to the full funding envelope

approved in principle by Welsh Government, THEN the investment in schools capital will not address all the

identified priority needs.

Responsible Officer: Brian.Roles Councillor: Robert Smith

Last Update: 26/08/2021 Sep-20 Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug-21

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| Current Control Measures Cmt Is Ensuring Oversight Of The Programme. | Last Update 30/04/2021 | Risk Response Treat | Projected Completion 31/03/2026 |
|--|------------------------|------------------------|---------------------------------------|
| Continuing Constructive Engagement With Wg Officials. Robust Business Cases Submitted In Good Time. | 30/04/2021 | Treat | 31/03/2026 |
| Robust Governance Arrangements For Band B. | 30/04/2021 | Treat | 31/03/2026 |
| Coherent And Consistent County-Wide Strategy And Detailed Plans For Early Investment Priority Areas. | 30/04/2021 | Treat | 31/03/2026 |

Closed Control Measures

Closure Date

01/01/2020

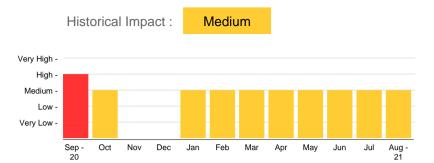
{Historic Information Migrated} -

- Robust Governance Arrangements For Band B

- Coherent And Consistent County-Wide Strategy And Detailed Plans For Early Investment Priority Areas
- Continuing Constructive Engagement With Wg Officials
- Cmt Is Ensuring Oversight Of The Programme

Appendix A

Jul Aug -21





Jan Feb Mar Apr

Oct

Dec

Risk Title: Management of provision of ALN in line with the ALNET Act 2018

Description: IF there is an insufficient provision available to meet identified additional learning needs across the age range

0-25 THEN the authority will face increased legal, provision and placement costs.

Risk Level: Directorate

Risk ID: 100

| Responsible Office | : Alison.Lane2 | Councillor: | Robert | Smith | | | | | | | | | | |
|---|--|------------------------------|--------|-------|-----|-----|------------|------------|------------|----------------------|-------|-------|------------------------|--------|
| Last Update | : 27/07/2021 | Historical RAG : | Sep-20 | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug-21 |
| | | RED | RED | RED | RED | RED | RED | RED | RED | | RED | AMBER | | |
| Current Contro | l Measures | | | | | | Las | st Update | e R | isk Res _l | ponse | | Projected Completic | |
| Available Acros | Map Additional Learning Needs For The 0-3 And Post 16 Age Ranges As Well As The Provision That Is 27/07/2021 Treat Available Across The Authority Offered By Health, Social Services, Education And The Third Sector As Well As Non-Maintained Settings. | | | | | | 3 | 31/12/2021 | | | | | | |
| Awareness Trai | Awareness Training For Post-16 Providers In Social Services. 25/06/2021 Treat | | | | | 3 | 31/12/2021 | | | | | | | |
| Learners That Doubte County And | To Work Across Service Areas To Develop A Joint Response To Meet The Needs Of Severe And Complex 25/06/2021 Treat Learners That Display Significantly Challenging Behaviour To Avoid Increasing Costs Associated With Out Of County And Independent Placements As Well As Ensure That Learner Wellbeing Is Maximised By Enabling Education Within Their Local Community. | | | | | | 3 | 30/09/2021 | | | | | | |
| Interim Arrange | ments To Increase Speci | alist Placements | | | | | 25/0 | 06/2021 | Т | reat | | (| 01/09/202 | 1 |
| Secure Flexible | Grant Funding To Enabl | e Assessment Of 16-25 Age Ra | ange. | | | | 25/0 | 06/2021 | T | reat | | 3 | 31/08/202 | 1 |
| Closed Contro | Measures | | | | | | | | | | | C | losure D | ate |
| Improve Mainstream School Capacity To Meet The Needs Of Learners With More Severe Aln | | | | | | | | | | 27/07/2021 | | | | |
| | Work Closely With Family Support Services And People Commissioning Group To Secure Grant Funded Specialist Posts For 0-3 That Can Be Used To Identify And To Support Need Flexibly. | | | | | | | d | 27/07/2021 | | | | | |
| Work Closely With Social Services And Health To Include 0-3 And 19-25 With Aln In Their Commissioning Reviews And Planning So That There Is A Robust Local Authority Offer. | | | | | | | 27/07/2021 | | | | | | | |

Closed Control Measures

Appendix A Date

Stf Review To Ensure That Demand Matches Placements (Has Now Been Amalgamated Into Specialist Placement Control Measure).

26/02/2021

Secure Core Funding For Eyalnlo As A Statutory Role.

26/02/2021

Review Current Aln Strategy And Implementation Plan

26/02/2021

02/09/19

01/01/2020

- ¿ Review Current Aln Strategy And Implementation Plan
- ¿ Work Closely With Social Services And Health To Include 0 ¿ 3 And 19 ¿ 25 With Aln In Their Commissioning Reviews And Planning So That There Is A Robust Local Authority Offer.
- ¿ Work Closely With Family Support Services And People Commissioning Group To Secure Grant Funded Specialist Posts For 0 ¿ 3 Which Can Be Used To Identify And To Support Need Flexibly.
- ¿ Secure Core Funding For Eyalnlo As A Statutory Role.
- ¿ Secure Flexible Grant Funding To Enable Assessment Of 16 ¿ 25 Age Range.
- ¿ Provide Training To Early Years Providers To Improve Capacity And Reduce Referrals For La Maintained Idps.
- $\ensuremath{\ensuremath{\mathcal{C}}}$ Awareness Training For Post-16 Providers In Social Services.

19/06/19:

We Need To Map Additional Learning Needs For The 0-3 And Post 16 Age Ranges As Well As The Provision That Is Available Across The Authority Offered By Health, Social Services, Education And The Third Sector As Well As Non-Maintained Settings.

To Work With Local Fe Colleges To Improve The Capacity For Them To Include Learners With More Severe And Complex Needs As Part Of Their Post 16 Offer. Work With Early Years Non-Maintained Settings As Well As Central Early Years Teams And Flying Start To Enable Early Identification And Increased Capacity To Meet Needs In An Integrated Way.

Further Details Are Set Out In The Aln Strategy And Implementation Plan.

Provide Training To Early Years Providers To Improve Capacity And Reduce Referrals For La Maintained Idps.

21/08/2020

Work With Local Fe Colleges To Improve The Capacity For Them To Include Learners With More Severe And Complex Needs As Part Of Their Post 16 Offer.

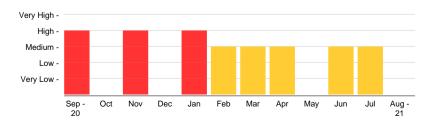
21/08/2020

Work With Early Years Non-Maintained Settings As Well As Central Early Years Teams And Flying Start To Enable Early Identification And Increased Capacity To Meet Needs In An Integrated Way.

21/08/2020

Historical Impact:





Risk Title: Violence and aggression towards staff by pupils at the PRU.

Description:

IF the current level of violence and aggression towards staff by pupils does not reduce, THEN there is a

significant risk that a member of staff or another pupil is likely to be seriously hurt resulting in legal action against

the Council and an impact on how the PRU is perceived by the public.

Risk Level: Directorate

Risk ID: 130

Responsible Officer: Kate.Phillips2 Councillor: Robert Smith

Oct Jan Feb Sep-20 Nov Dec Mar May Jun Jul Aug-21 Apr Last Update: 20/07/2021 Historical RAG: AMBER AMBER AMBER **AMBER** AMBER AMBER AMBER

| Current Control Measures | Last Update | Risk Response | Projected Completion |
|--|-------------|---------------|-------------------------|
| Revision Of Staffing And Curriculum Offer Across Ks3 All Pupils Provided With A Key Worker | 25/06/2021 | Treat | 31/10/2021 |
| Parental Engagement And Support Being Sought In Meetings. Greater Family Support To Be Provided Via The Development Of The Well-Being Team As Part Of The New Staff Structure Greater Synergy To Be Forged In Links Between Pru Well-Being Team And Social Services Ehh | 24/05/2021 | Treat | 31/12/2021 |
| Review Of Use Of Reasonable Force To Manage Aggression And Violence In The Pru To Be Conducted As Part Of A Broader Review Of The Use Of Current Mapa Programme | 24/05/2021 | Treat | 31/12/2021 |
| New Build Provision Is Able To Offer Greater Scope To De-Escalate Pupils And Reduce The Level Of Aggression And Violence | 24/05/2021 | Tolerate | 31/12/2021 |
| Move To The New Maes Derw Site Will Allow More Space And Bespoke Provision To Better Support Pupils When They Become Angry/Upset/Frustrated. Review Of Curriculum Offer Will Provide A More Creative And Hands On Learning Provision For Pupils Who Struggle To Cope With Class Based Learning | 03/05/2021 | Treat | 31/12/2021 |

| Closed Control Measures | Closure Date |
|--|--------------|
| Freeze On New Admissions To Support The Centre In Stabilising The Behaviour Of Pupils Demonstrating High Levels Of Aggression And Violence | 03/04/2020 |
| New Behaviour Policy Being Implemented. | 31/08/2020 |

Pupils Being Excluded For Assaults On Staff And Pupils.

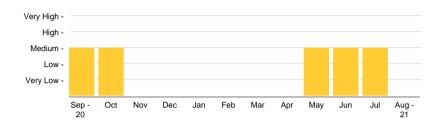
31/08/2020

01/01/2020

{Historical Information Migrated}

New Behaviour Policy Being Implemented. Pupils Being Excluded For Assaults On Staff And Pupils. Parental Engagement And Support Being Sought In Meetings.

Historical Impact:





31/03/2021

Risk Level : Directorate

Risk on a Page

Risk Title: Band B - Special School Project Risk ID: 263

Description: IF a strategy and timeline is not established for special school provision THEN there is a risk that the authority

will fail to meet its responsibilities in relation to ALN, will be unable to fully implement several elements of the ALN Strategy, and will continue to have to place an increasing number of pupils in out of county and

independent provision leading to continued and increased budget overspends, and negatively impacting on pupil

and family wellbeing and safeguarding.

Responsible Officer: Brian.Roles Councillor: Robert Smith

Sep-20 Oct Nov Dec Jan Feb Mar Mav Jun Jul Aug-21 Last Update: 26/08/2021 Historical RAG: RED **RED RED** RED RFD **RED RFD RFD** RED RFD **RED** RED

Current Control Measures

Continue To Develop And Seek Wg Support For Strategic Outline Case For Enhanced Single New Build
Special School To As Far As Possible Seek To Protect Available Capital Funding Within Band B Envelope

Develop Proposal To Progress With Actions Necessary To Initially Create A Further 14 Special School

26/08/2021

Treat

31/03/2022

Places Once Arfryn Site Vacated (Without Need For Statutory Process), And To Proceed With A Statutory Proposal To Increase Places Further Within The Constraints Of The Site And Facilities, As Part Of A Longer Term Phased Strategy To Enhance Special School Provision Within Swansea

Closed Control Measures

Closure Date

Seek;

Agreement To A Revised Project Timeline,

Agreement Or Otherwise To The Strategic Outline Business Case To Enable

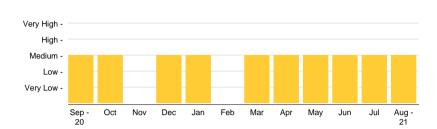
The Submisison Of The Soc And Project Developement To Enable Delivery By 2026

Strategic Case And Timeline Review Undertaken December 2020. Further Feedback To Cmt And Cabinet Due February 2021 26/02/2021

Control Measure Closed - Superseded By Other Measures - Paper Considering Options And Education And Economic Impact To Be Completed 04/03/2020 And Shared For Review.

Appendix A





Medium

Projected

Risk on a Page

Commissioning ALN services Risk ID: 278 Risk Title:

Description: If we do not develop robust procedures for commissioning external services for ALN provision, then we are not Risk Level: Directorate

following corporate commissioning guidance.

Responsible Officer: Councillor: Robert Smith Alison.Lane2

Sep-20 Oct Dec Jan Feb Mar May Jun Jul Aug-21 Nov Apr

Last Update: 27/07/2021 Historical RAG: AMBER AMBER AMBER AMBER AMBER

Current Control Measures

Last Update Risk Response Completion 31/08/2021 Review Staffing To Oversee Commissioning Process For Aln. 27/07/2021 Treat

Aln Process Development - Commissioning 25/06/2021 31/08/2021 Treat

Historical Impact:

